

# VACANCY POSTING

**Vacancy:** Summer Groundskeeper

**Description of Position:** Temporary Full time

Number of Vacancies: 2 Positions

Unit: Building Services
Employee Group: Non-Union Support

**Reference Number:** #24-091 092 T-FT GROUNDSKEEPER

# **ROLES AND RESPONSIBILITIES**

#### **PATIENT SAFETY**

Every employee's responsibility is to ensure that the hospital's patient safety goal continues to be the centrepiece of our quality and risk management program and that every patient is treated within a safe environment. To ensure compliance with this goal, each employee must:

- Find, report, and prevent incidents/near misses or adverse effects
- Communicate/report areas of concern immediately to your Manager
- Complete a Near Miss Form or Incident Report to communicate or report incidents or near misses

# **SUMMARY OF POSITION:**

Reporting to Maintenance Personnel, the Groundskeeper-Student will maintain the grounds of the hospital during summer months so that it presents an appealing and professionally maintained appearance.

# NATURE AND SCOPE OF WORK

#### Maintain the Hospital grounds by:

- Keeping the grounds clear of debris
- Cutting and trimming grass as required
- Painting items as directed
- Washing windows as directed
- Safely operate and maintain mechanized lawn care equipment and hand tools
- Responsible for pickups of various items within the community as directed
- Deliver to land fill as directed
- Report any injuries to self or others according to hospital policy
- Report immediately, malfunctioning equipment or unsafe working condition
- Utilize appropriate Personal Protective Safety Equipment at all times
- Perform other associated duties as directed by the Supervisor or Building Services Manager

# **QUALIFICATIONS**

- Experience in operating and maintaining commercial lawn care equipment. (Riding lawn mower, gas powered push mower, gas powered weed trimmer)
- Valid driver's license with excellent driving record
- Demonstrated initiative and ability to work with minimum supervision
- Knowledge of associated safety practices and procedures
- Landscaping and lawn maintenance knowledge
- Obtain a satisfactory Police Check (vulnerable sector)

#### ALIGNMENT WITH WDMH COMMITMENT STATEMENT

The duties and responsibilities of this position include alignment with the Winchester District Memorial Hospital's Commitment Statement. It is the Hospital's mandate to ensure that all employees adhere to the following as a duty of their employment:

#### **Our Commitment**

We are here to care for our patients with compassion - close to home and with our partners. We pursue excellence in all we do.

We are one team. We value respect, accountability, innovation, and learning.

### APPLICATION INFORMATION

Interested applicants should apply in writing, (by email only) indicating their qualifications in a cover letter and resume to Brenda Fancey, Corporate Manager - Recruitment, Compensation and Benefits at: hresources@wdmh.on.ca

At WDMH, we want you to experience work that is positive and rewarding -- in a safe, supportive, and professional environment. We are driven by Compassionate Excellence and are committed to providing an inclusive and barrier-free work environment. We invite all qualified applicants to explore careers with WDMH.

Accommodations are available on request for candidates taking part in all aspects of the selection process.

We appreciate interest from all candidates, however only those selected for an interview will be contacted.

















# **JOIN OUR TEAM**

# We are #WDMH Proud!

Winchester District Memorial Hospital (WDMH) has an award-winning reputation for compassionate excellence because we know that exceptional care involves more than good medicine.

- Our high patient satisfaction rates speak to our commitment to compassionate excellence and patient-centred care.
- We have been awarded Exemplary Standing from Accreditation Canada.
- We are One Team with 1,000 staff, physicians, volunteers, and learners – all dedicated to providing the very best care close to home.
- We have fun! From Commitment Awards to door decorating contests, there is always something happening at WDMH to celebrate our team.
- WDMH provides an inclusive and welcoming place to shine, be recognized and feel valued. There are opportunities to advance and excel in your work and your career. Come join us!

# **Get to Know Winchester District Memorial Hospital**

WDMH is a rural teaching hospital just south of Ottawa. We care for our local communities from childbirth to seniors' care – and are a hub site for cancer care, dialysis and cataract surgery.

WDMH has a 24/7 Emergency Department and Diagnostic Imaging services, including digital mammography and CT scans. Day surgery and specialty clinics, with visiting specialists from Ottawa hospitals, mean that patients can receive care without travelling to the city. And we are committed to education and research.

For more details, visit www.wdmh.on.ca.

# **Get to Know Our Region**

- Rural and suburban lifestyle
- Reasonable driving distance to bigger cities like Ottawa, Montreal, and the border to the United States
- Driving distance to St. Lawrence and Rideau water systems
- Lower housing costs with bigger lot sizes and local parks, open spaces and hiking trails
- Smaller schools
- Large variety of rural community and agri-tourism events

For more details, visit <u>www.northdundas.com</u>.

