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## VACANCY POSTING

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<b>Vacancy:</b>	Physiotherapy Assistant
<b>Description of Position:</b>	<b>Temporary</b> Part time
<b>Number of Vacancies:</b>	1 Position
<b>Unit:</b>	Physiotherapy
<b>Employee Group:</b>	CUPE Service
<b>Wage Grid:</b>	\$26.900 - \$30.965
<b>Shift Work:</b>	May be required
<b>Weekend Work:</b>	May be required

**Reference Number:** #24-120 T-PT PHYSIO ASST

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## ROLES AND RESPONSIBILITIES

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### PATIENT SAFETY

Every employee's responsibility is to ensure that the hospital's patient safety goal continues to be the centrepiece of our quality and risk management program and that every patient is treated within a safe environment. To ensure compliance with this goal, each employee must:

- Find, report, and prevent incidents/near misses or adverse effects
- Communicate/report areas of concern immediately to your Manager
- Complete a Near Miss Form or Incident Report to communicate or report incidents or near misses

### SUMMARY OF POSITION:

The Physiotherapy Aide provides general support duties to the Rehabilitation Services Department and assists the Physiotherapist in patient-related activities. The Aide is a participating member of the rehabilitation team contributing to the ideals of total patient care. The Physiotherapy Aide is accountable for the provision of portions of patient rehabilitation programs as planned, directed and supervised by the Physiotherapist. The Aide is responsible for departmental clerical, housekeeping and maintenance duties and portering as required. The Aide is guided in her/his practise by relevant legislation, applicable collective agreements and departmental/Hospital policies and procedures.

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## NATURE AND SCOPE OF WORK

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Keep the Physiotherapist informed of any changes in the patient's condition or performance and assists in patient care activities as per established routines and under the Physiotherapist's direction. These routines include:

- Repetitive and routine patient care activities for ambulatory outpatient and inpatient physiotherapy
- Monitor the patient in:
  - Predetermined routine physiotherapy regimes and maintenance exercise programs, where the patient's response is predictable,
  - Gait retraining with or without personal assistance and/or with assistance such as parallel bars, canes, crutches and walkers,

- Application of supportive and/or assistive devices relevant to physiotherapy clientele,
- Transfer activities as part of physiotherapy treatment
- Supervision during maintenance aspects of treatment that are provided on the ward or in the department
- Keep the Physiotherapist informed of any changes in the patient's condition or performance
- Assist the Physiotherapist, as directed, in complex treatment procedures or when the patient's response is unpredictable such as unstable neurological and cardiovascular conditions
- Transport patients to and from treatment areas, unless a volunteer is available
- Utilization of Hydrotherapy (whirlpool)
- Application of thermotherapy
- Practice of routine infection control practices and additional precautions as required
- Keep his/her knowledge of the Physiotherapy Aide's role and of policies and procedures current
- Observe, at all times, the strictest rules of confidentiality related to patient care
- Ensure the department's cleanliness including that of used equipment
- Address any patient hygiene needs (under patient care)
- Ensure the availability of all supplies and equipment in the department
- Perform clerical, receptionist and secretarial duties and reports any difficulties to the Physiotherapist, Clinical Manager and/or Vice President, Clinical Services & Chief Nursing Executive
- Work in a safe manner, utilizing personal protective equipment as required

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## QUALIFICATIONS

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- Successful completion of Grade 12 or equivalent
- Formal post-secondary training in a field related to physiotherapy would be preferred
- First aid and CPR certification or equivalent
- A minimum of two years recent clinical experience in a hospital Physiotherapy setting dealing with inpatient and outpatients is preferred
- Demonstrated working knowledge of medical terminology used in a Physiotherapy and Rehabilitation setting
- Clerical skills, including word processing, general computer and filing knowledge
- Ability to work and communicate effectively in a multi-disciplinary health care team
- Demonstrates an ability to interact positively with the public
- Must be able to stand or walk the major portion of the day
- Must be capable of bending, stretching, and lifting while assisting patients
- Has knowledge of safe lifting and transportation of patients and equipment

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## ALIGNMENT WITH WDMH COMMITMENT STATEMENT

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The duties and responsibilities of this position include alignment with the Winchester District Memorial Hospital's Commitment Statement. It is the Hospital's mandate to ensure that all employees adhere to the following as a duty of their employment:

### ***Our Commitment***

*We are here to care for our patients with compassion - close to home and with our partners.*

*We pursue excellence in all we do.*

*We are one team. We value respect, accountability, innovation, and learning.*

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## APPLICATION INFORMATION

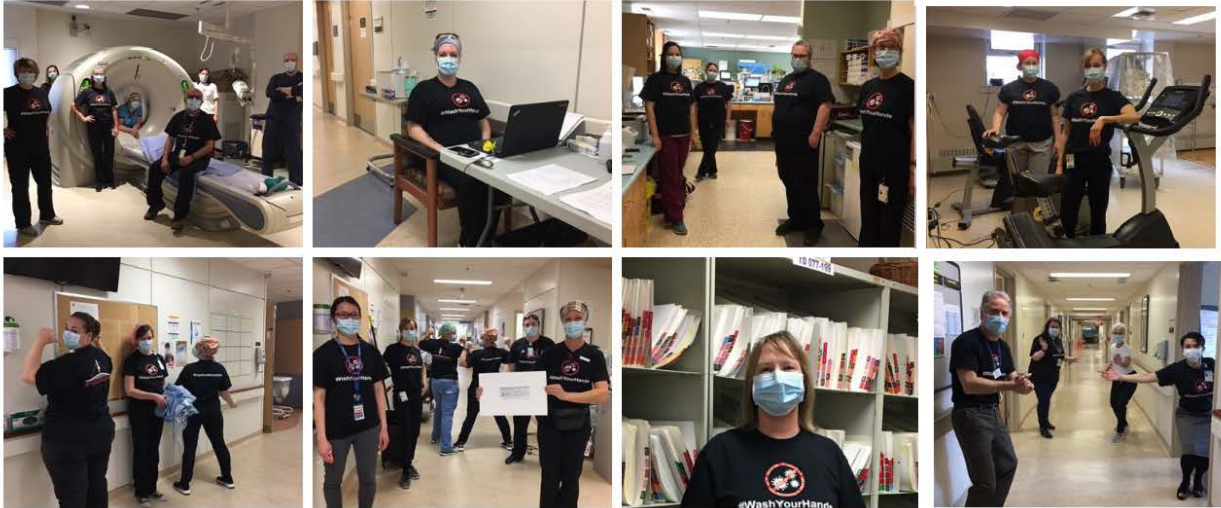
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Interested applicants should apply in writing, (by email only) indicating their qualifications in a cover letter and resume to Brenda Fancey, Corporate Manager - Recruitment, Compensation and Benefits at:  
[hresources@wdmh.on.ca](mailto:hresources@wdmh.on.ca)

**At WDMH, we want you to experience work that is positive and rewarding -- in a safe, supportive, and professional environment. We are driven by Compassionate Excellence and are committed to providing an inclusive and barrier-free work environment. We invite all qualified applicants to explore careers with WDMH.**

**Accommodations are available on request for candidates taking part in all aspects of the selection process.**

We appreciate interest from all candidates, however only those selected for an interview will be contacted.



# JOIN OUR TEAM

We are #WDMH Proud!

Winchester District Memorial Hospital (WDMH) has an award-winning reputation for compassionate excellence because we know that exceptional care involves more than good medicine.

- Our high patient satisfaction rates speak to our commitment to compassionate excellence and patient-centred care.
- We have been awarded Exemplary Standing from Accreditation Canada.
- We are One Team – with 1,000 staff, physicians, volunteers, and learners – all dedicated to providing the very best care close to home.
- We have fun! From Commitment Awards to door decorating contests, there is always something happening at WDMH to celebrate our team.
- WDMH provides an inclusive and welcoming place to shine, be recognized and feel valued. There are opportunities to advance and excel in your work and your career. Come join us!



## Get to Know Winchester District Memorial Hospital

WDMH is a rural teaching hospital just south of Ottawa. We care for our local communities from childbirth to seniors' care – and are a hub site for cancer care, dialysis and cataract surgery.

WDMH has a 24/7 Emergency Department and Diagnostic Imaging services, including digital mammography and CT scans. Day surgery and specialty clinics, with visiting specialists from Ottawa hospitals, mean that patients can receive care without travelling to the city. And we are committed to education and research.

For more details, visit [www.wdmh.on.ca](http://www.wdmh.on.ca).

## Get to Know Our Region

- Rural and suburban lifestyle
- Reasonable driving distance to bigger cities like Ottawa, Montreal, and the border to the United States
- Driving distance to St. Lawrence and Rideau water systems
- Lower housing costs with bigger lot sizes and local parks, open spaces and hiking trails
- Smaller schools
- Large variety of rural community and agri-tourism events

For more details, visit [www.northdundas.com](http://www.northdundas.com).

